

PAY DIFFERENTIAL 48
EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR WORKDAY PAY -
UNIT 05 AND EXCLUDED EMPLOYEES

Established: 04/01/96

Revised: 03/2/99, 07/01/99, 01/01/04

Revised: 03/2/00, 07/07/00, 07/07/01

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Rank and File:			California Highway Patrol
Officer, California Highway Patrol	8397	R05	
Excluded:			
Sergeant, California Highway Patrol	8394	S05	
Lieutenant, California Highway Patrol	8398	M05	
Captain, California Highway Patrol	8388		
Assistant Chief, California Highway Patrol	8385		
Deputy Chief, California Highway Patrol	8382		
Assistant Commissioner, California Highway Patrol, CEA	8377		

RATE	EARNINGS ID
9.375% per pay period beginning 01/01/04 for R05 and S05 Classes Only	8LM
3.125% per pay period beginning 01/01/04 for M05 Classes Only	

CRITERIA
<ul style="list-style-type: none"> Employees assigned to the eight and one-half (8½) hour work shift shall be scheduled for 20 eight and one-half (8½) hour shifts per each 28-day work period. Employees assigned to the nine and one-half (9½) hour work shift shall be scheduled for 18 nine and one-half (9½) hour shifts per each 28-day work period. In addition, each employee working the nine and one-half (9½) hour shift shall be credited with one hour of compensating time off at straight time rate for every 28-day work period. When an employee utilizes leave credits, the employee will not be required to cover the extra half-hour compensation for lunch periods. Therefore, an employee assigned to an eight and one-half (8½) hour work shift shall use eight hours of leave credits for a full day off. An employee assigned to a nine and one-half (9½) hour work shift shall use nine hours of leave credits for a full day off. Beginning 01/01/04 all M05 classes will receive this pay differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

SECTION 14:**PAY DIFFERENTIALS**

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes